



**GRESS GUSTIA**  
and Partners

— Excellent by Wisdom, Knowledge & Understanding



# COMPANY PROFILE

**2026**

## ABOUT US

*Gress Gustia and Partners (GGP) "Excellent by Wisdom, Knowledge, and Understanding" adalah kantor hukum profesional dengan advokat dan konsultan hukum yang berkompeten dan berpengalaman dalam bidang Hukum Korporasi/Merger & Akuisisi, Hukum Pasar Modal, Hak Atas Kekayaan Intelektual (HAKI), Litigasi Komersial & Pidana, Perlindungan Konsumen, Real Estate, Audit Hukum, dan Mediasi.*

*Sebagai firma hukum profesional, kami berkomitmen untuk membantu perusahaan dalam menjalankan aktivitas bisnisnya dengan cara yang meminimalkan risiko hukum dan memastikan kepatuhan penuh terhadap hukum dan peraturan yang berlaku. Kami bekerja sama dengan Klien kami untuk memahami tujuan operasional dan komersial mereka, memberikan solusi hukum yang tepat dan strategis yang menyelaraskan kepastian hukum dengan efisiensi bisnis. Layanan konsultasi kami mencakup permasalahan nasional dan internasional, memungkinkan Klien untuk menavigasi tantangan lintas batas dengan percaya diri sambil menjaga integritas peraturan dan pertumbuhan berkelanjutan.*

*Gress Gustia and Partners (GGP), guided by the principle of 'Excellent by Wisdom, Knowledge, and Understanding, is a professional law firm composed of competent and experienced advocates and legal consultants specializing in Corporate / Mergers & Acquisitions, Capital Market, Intellectual Property Rights (IPR), Competition & Antitrust, Technology, Commercial & Criminal Litigation, Consumer Protection, Real Estate, Legal Audit, and Mediation.*

*As a professional law firm, we are committed to assisting companies in conducting their business activities in a manner that minimises legal risks and ensures full compliance with applicable laws and regulations. We work closely with our Clients to understand their operational and commercial objectives, delivering precise and strategic legal solutions that align legal certainty with business efficiency. Our advisory services extend to both national and international matters, enabling Clients to navigate cross-border challenges with confidence while maintaining regulatory integrity and sustainable growth.*

## THE FOUNDER & MANAGING PARTNER



*Dr. Gress Gustia Adrian Pah, S.H., M.H. adalah Advokat berlisensi yang terdaftar di Perhimpunan Advokat Indonesia (PERADI), anggota aktif Asosiasi Konsultan Hukum Sektor Keuangan (HKHSK), Mediator yang terdaftar di Pengadilan dan diakreditasi oleh Mahkamah Agung Republik Indonesia, serta Konsultan Hukum Pasar Modal Bersertifikat dan Auditor Hukum Terdaftar di bawah Asosiasi Auditor Hukum Indonesia (ASAHI). Ia memiliki pengalaman luas dalam menangani sengketa litigasi dan korporasi, baik di tingkat nasional maupun internasional. Selain itu, sebagai Pendiri dan Mitra Pengelola Gress Gustia and Partners, ia aktif terlibat dalam publikasi akademik yang memberikan wawasan hukum kritis, termasuk karya-karya terkemuka seperti “Perkembangan Praktik Merger, Akuisisi, dan Konsolidasi” dan “Prinsip Pengungkapan di Pasar Modal.”*

*Dengan rekam jejak yang kuat dalam penyelesaian masalah hukum, ia menyediakan setiap layanan hukum dengan profesionalisme, fokus yang jelas pada kebutuhan klien, dan komitmen untuk memberikan solusi hukum yang efektif dan berkelanjutan.*

### **Dr. GRESS GUSTIA ADRIAN PAH, S.H., M.H.**

*Dr. Gress Gustia Adrian Pah, S.H., M.H. is a licensed Advocate registered with the Indonesian Advocates Association (PERADI), an active member of the Association of Legal Consultants for the Financial Sector (HKHSK), a Court-Registered Mediator accredited by the Supreme Court of the Republic of Indonesia, and a Certified Capital Market Legal Consultant, a Registered Legal Auditor under the Indonesian Association of Legal Auditors (ASAHI). He has extensive experience in handling both litigation and corporate disputes, at national and international levels. In addition, as the Founder and Managing Partner of Gress Gustia and Partners, he actively engages in academic publications that provide critical legal insights, including notable works such as “The Development of Merger, Acquisition, and Consolidation Practices” and “The Principle of Disclosure in Capital Markets.”*

*With a strong track record in legal problem-solving, He delivers every legal service with professionalism, a clear focus on client needs, and a commitment to providing effective and sustainable legal solutions.*

## **KORPORASI / MERGER & AKUISISI** **CORPORATE / MERGERS & ACQUISITIONS**

*Kami memiliki pengalaman yang luas dalam bertindak sebagai penasihat hukum internal. Kami menyediakan berbagai layanan hukum korporasi, termasuk namun tidak terbatas pada konsultasi hukum, tinjauan hukum, pendapat hukum, penyusunan kontrak, restrukturisasi korporasi (merger, likuidasi, dan akuisisi), audit hukum, serta penyusunan berbagai dokumen kontrak. Dalam kapasitas ini, kami membantu perusahaan dalam meminimalkan risiko bisnis potensial sambil memastikan operasional bisnis yang lancar dan sesuai dengan peraturan.*

*We have extensive experience serving as in-house legal counsel. We offer a wide range of corporate legal services, including but not limited to legal consultancy, legal review, legal opinion, contract drafting, corporate restructuring (mergers, liquidations, and acquisitions), legal audits, and the preparation of various contractual documents. In this capacity, we assist companies in minimising potential business risks while ensuring smooth and compliant business operations.*



## **PASAR MODAL** **CAPITAL MARKET**

*Berpengalaman dalam hukum pasar modal, mencakup kegiatan seperti penerbitan sekuritas, perdagangan saham, dan perlindungan investor. Sebagai konsultan hukum terdaftar dan anggota Asosiasi Konsultan Hukum di Sektor Keuangan (HKHSK), kami menyediakan keahlian khusus untuk memastikan kepatuhan korporasi terhadap peraturan pasar modal dan menangani masalah hukum terkait transaksi dan kewajiban regulasi melalui solusi hukum yang tepat dan efektif.*

*Experienced in capital markets law, encompassing activities such as securities issuance, stock trading, and investor protection. As a registered legal consultant and member of the Association of Legal Consultants in the Financial Sector (HKHSK), we offer specialised expertise to ensure corporate compliance with capital market regulations and to address legal issues related to transactions and regulatory obligations through precise and effective legal solutions.*

## **KOMERSIAL & LITIGASI KRIMINAL** **COMMERCIAL & CRIMINAL LITIGATION**

*Kami memiliki pengalaman yang luas dalam menangani sengketa komersial di berbagai yurisdiksi, termasuk gugatan perdata seperti gugatan ganti rugi dan pelanggaran kontrak, penundaan kewajiban pembayaran utang (PKPU), dan proses kepailitan, sengketa administratif, konflik hubungan industrial, serta perkara pidana yang timbul dari kegiatan korporasi. Melalui pendekatan strategis, kami berkomitmen untuk memastikan standar perlindungan hukum tertinggi bagi klien kami di setiap tahap proses litigasi.*

*We possess extensive experience in handling commercial litigation across various jurisdictions, including civil claims such as torts and breach of contract suspension of debt payment obligations (PKPU) and bankruptcy proceedings, administrative disputes, industrial relations conflicts, as well as criminal matters arising from corporate activities. Through a strategic approach, we are committed to ensuring the highest standard of legal protection for our clients at every stage of the litigation process.*



## **HAK KEKAYAAN INTELEKTUAL (HKI)** **INTELLECTUAL PROPERTY RIGHTS (IPR)**

*Berpengalaman dalam pendaftaran dan perlindungan Hak Kekayaan Intelektual (HKI) untuk klien korporasi maupun perorangan, termasuk merek dagang, desain industri, hak cipta, paten, rahasia dagang, desain tata letak sirkuit terpadu (DTLST), dan perlindungan varietas tanaman. Hal ini juga mencakup penyusunan dokumen hukum untuk perjanjian lisensi dan perjanjian waralaba.*

*Experienced in the registration and protection of Intellectual Property Rights (IPR) for both corporate and individual clients, including trademarks, industrial designs, copyrights, patents, trade secrets, layout designs of integrated circuits (DTLST), and plant variety protection. This also includes legal drafting of licensing agreements and franchise agreements.*

## **PERSAINGAN USAHA & ANTI MONOPOLI** **COMPETITION & ANTITRUST**

*Sebagai ahli terkemuka dalam hukum persaingan usaha, kami menawarkan pendekatan inovatif dan strategi terbaik untuk melindungi dan memperkuat posisi bisnis Anda dalam lingkungan yang sangat kompetitif. Bersama kami, raih keunggulan kompetitif dan pertumbuhan yang berkelanjutan.*

*As leading experts in the field of competition law, we provide innovative approaches and top-tier strategies to protect and strengthen your business position in a highly competitive landscape. Together with us, achieve a competitive advantage and sustainable growth.*



## **TEKNOLOGI** **TECHNOLOGY**

*Berpengalaman dalam memberikan bantuan dan nasihat kepada klien di sektor teknologi, khususnya terkait kepatuhan regulasi, pemasaran produk sesuai dengan peraturan perundang-undangan Indonesia yang berlaku, dan perlindungan data pribadi. Kami juga dapat mewakili klien dalam sengketa hukum yang melibatkan produk teknologi dan masalah privasi data. Memastikan lisensi yang tepat dan komersialisasi yang sah dari produk teknologi sangat penting untuk mendukung pertumbuhan bisnis yang berkelanjutan.*

*Experienced in assisting and advising clients in the technology sector, particularly on matters related to regulatory compliance, product marketing in accordance with applicable Indonesian laws, and personal data protection. We can also represent clients in legal disputes involving technology products and data privacy issues. Ensuring proper licensing and lawful commercialization of technology products is essential to supporting sustainable business growth.*

## PERLINDUNGAN DATA DATA PROTECTION

Sebagai bagian dari praktik kami yang progresif, kami menyediakan konsultasi khusus dalam bidang Perlindungan Data dan Hukum Privasi. Kami membantu Klien dalam memastikan pemrosesan data yang sah, kepatuhan terhadap regulasi, dan mitigasi risiko yang efektif di tengah lanskap digital yang semakin berkembang. Layanan kami mencakup penilaian kepatuhan, pengembangan kebijakan, konsultasi transfer data lintas batas, tanggapan terhadap pelanggaran, dan perwakilan regulasi, guna melindungi integritas hukum dan reputasi korporasi.

As part of our progressive practice, we provide specialized advisory in Data Protection and Privacy Law. We assist Clients in ensuring lawful data processing, regulatory compliance, and effective risk mitigation in an increasingly digital landscape. Our services include compliance assessments, policy development, cross-border data transfer advisory, breach response, and regulatory representation, safeguarding both legal integrity and corporate reputation.



## EMPLOYMENT LAW

Kami menyediakan layanan konsultasi komprehensif dalam bidang Hukum Ketenagakerjaan, mencakup masalah tenaga kerja baik domestik maupun ekspatriat. Layanan kami meliputi strukturisasi ketenagakerjaan, penyusunan dan tinjauan perjanjian serta peraturan perusahaan, restrukturisasi tenaga kerja, kepatuhan imigrasi dan izin kerja, serta penyelesaian sengketa.

Dengan pendekatan yang tepat dan berorientasi pada aspek komersial, kami membantu Klien mengelola risiko ketenagakerjaan, memastikan kepatuhan terhadap peraturan, dan mempertahankan hubungan industrial yang berkelanjutan di tingkat nasional maupun internasional.

We provide comprehensive advisory in Employment Law, covering both domestic and expatriate manpower matters. Our services include employment structuring, drafting and reviewing agreements and company regulations, manpower restructuring, immigration and work permit compliance, and dispute resolution.

With a precise and commercially grounded approach, we help Clients manage employment risks, ensure regulatory compliance, and maintain sustainable industrial relations at national and international levels.

## MANUFACTURING & INDUSTRIAL LAW

Sebagai firma hukum terkemuka di bidang Manufaktur dan Hukum Industri, kami menyediakan dukungan hukum strategis dalam kepatuhan regulasi, perizinan, dan manajemen risiko industri, memastikan kesesuaian penuh dengan peraturan perundang-undangan dan standar industri yang berlaku. Dengan ketelitian dan wawasan komersial, kami memastikan kelangsungan operasional, memitigasi risiko hukum, dan memperkuat posisi regulasi Klien kami dalam lanskap industri yang kompleks.

*A leading advisory in Manufacturing and Industrial Law, we provide strategic legal support in regulatory compliance, licensing, and industrial risk management, ensuring full alignment with applicable laws and industry standards. With precision and commercial insight, we safeguard operational continuity, mitigate legal exposure, and strengthen the regulatory position of our Clients in a complex industrial landscape.*



## DEBT RESTRUCTURING AND INSOLVENCY

Sebagai firma hukum terkemuka dalam bidang restrukturisasi utang dan kepailitan, kami menyediakan dukungan hukum komprehensif dalam restrukturisasi keuangan, negosiasi dengan kreditor, dan proses kepailitan formal. Layanan kami dirancang untuk melindungi kepentingan Klien kami sambil memastikan kepatuhan penuh terhadap undang-undang kepailitan dan persyaratan regulasi yang berlaku. Dengan pendekatan yang ketat dan strategis secara komersial, kami membantu Klien dalam menjaga nilai perusahaan, mengelola kesulitan keuangan, dan menavigasi proses restrukturisasi yang kompleks dengan kejelasan, kepastian, dan ketepatan hukum.

*Prominent advisory in Debt Restructuring and Insolvency, we provide comprehensive legal support across financial restructuring, creditor negotiations, and formal insolvency proceedings. Our services are designed to protect our Clients' interests while ensuring full compliance with applicable insolvency laws and regulatory requirements. With a rigorous and commercially strategic approach, we assist Clients in preserving enterprise value, managing financial distress, and navigating complex restructuring processes with clarity, certainty, and legal precision.*

## CONSUMER PROTECTION

*Berpengalaman dalam memberikan nasihat dan mewakili klien untuk melindungi hak-hak mereka sebagai konsumen, baik dalam konteks litigasi maupun non-litigasi. Kami telah menangani berbagai kasus dan konsultasi hukum yang melibatkan klaim kerugian konsumen, tanggung jawab produk, iklan menyesatkan, kontrak standar yang tidak adil, dan penyelesaian sengketa melalui mediasi di luar pengadilan.*

*Experienced in advising and representing clients to safeguard their rights as consumers, both in litigation and non-litigation contexts. We have handled various cases and legal consultations involving consumer loss claims, product liability, misleading advertising, unfair standard contracts, and dispute resolution through out-of-court mediation.*



## REAL ESTATE

*Berpengalaman dalam memberikan bantuan dan nasihat hukum kepada klien individu maupun korporasi dalam hal-hal yang berkaitan dengan kepemilikan, penguasaan, dan penggunaan tanah. Selain itu, kami sering bertindak sebagai penasihat hukum dalam sengketa tanah, termasuk kasus-kasus yang melibatkan tumpang tindih sertifikat tanah, pelanggaran batas tanah, sengketa warisan terkait hak atas tanah, serta konflik antara komunitas dengan korporasi atau entitas pemerintah.*

*Experienced in assisting and advising both individual and corporate clients in legal matters concerning land ownership, possession, and use. In addition, we frequently serve as legal counsel in land dispute litigation, including cases involving overlapping land titles, land encroachment, inheritance disputes over land rights, and conflicts between communities and corporations or government entities.*

## LEGAL DUE DILIGENCE

Berpengalaman dalam melakukan due diligence hukum dan penilaian untuk tindakan korporasi (yang direncanakan, sedang berlangsung, atau telah selesai) guna memastikan kepatuhan terhadap peraturan perundang-undangan yang berlaku dan prinsip-prinsip Tata Kelola Perusahaan yang Baik (GCG). Kami menyediakan audit hukum komprehensif untuk memitigasi risiko dan memberikan saran mengenai kerangka kerja GCG dan kepatuhan di seluruh tahap perencanaan, implementasi, dan tinjauan.

*Experienced in conducting legal due diligence and assessments for corporate actions (planned, ongoing, or completed) to ensure compliance with applicable laws and Good Corporate Governance (GCG) principles. We provide comprehensive legal audits to mitigate risks and advise on GCG and compliance frameworks across planning, implementation, and review stages.*



## MEDIATION

Selain bertindak sebagai Advokat dan Konsultan Hukum, kami juga merupakan Mediator yang bersertifikat dan diakreditasi oleh Mahkamah Agung Republik Indonesia, berwenang untuk melakukan mediasi baik di dalam maupun di luar pengadilan. Layanan mediasi kami mencakup berbagai jenis sengketa, termasuk sengketa hubungan industrial, sengketa perdata, sengketa tanah, masalah utang, dan jenis sengketa lainnya, yang disesuaikan dengan masalah spesifik yang dihadapi oleh klien kami.

*In addition to serving as Advocates and Legal Consultants, we are also certified Mediators accredited by the Supreme Court of the Republic of Indonesia, authorised to conduct mediation both in and out of court. Our mediation services cover a broad range of disputes, including industrial relations conflicts, civil disputes, land disputes, debt-related matters, and other types of disputes, tailored to the specific issues faced by our clients.*

## FINANCIAL ADVISORY



Berpengalaman dalam memberikan nasihat hukum, menangani transaksi keuangan, dan membantu klien dalam merancang, menegosiasikan, dan melaksanakan berbagai jenis perjanjian keuangan. Hal ini meliputi restrukturisasi utang, pembiayaan proyek, dan pembiayaan berbasis aset. Kantor kami juga memastikan kepatuhan terhadap peraturan yang dikeluarkan oleh Otoritas Jasa Keuangan (OJK) dan Bank Indonesia. Selain itu, kami memberikan dukungan hukum untuk berbagai transaksi dan inovasi di industri jasa keuangan.

Pengalaman kami di sektor keuangan tercermin dari keterlibatan kami dalam litigasi kompleks melawan salah satu bank terkemuka di Indonesia. Hal ini menunjukkan kemampuan kami dalam menavigasi persimpangan antara sengketa hukum dan kompleksitas keuangan. Kami berkomitmen untuk menyediakan layanan hukum yang responsif, berorientasi pada solusi, dan disesuaikan dengan kebutuhan klien.

Experienced in legal advising, handling financial transactions, and assisting clients in structuring, negotiating, and executing a wide range of financial arrangements. These include debt restructuring, project finance, and asset-backed financing. Our firm also ensures compliance with regulations issued by the Financial Services Authority (OJK) and Bank Indonesia. In addition, we provide legal support for various transactions and innovations within the financial services industry.

Our experience in the financial sector is demonstrated by our involvement in complex litigation against one of Indonesia's most prestigious banks. This reflects our capability in navigating the intersection between legal disputes and financial intricacies. We are committed to delivering responsive, solution-oriented legal services tailored to our clients needs.

## OUR TEAM



### **Vanny, S.H.**

**PARTNER**  
合作伙伴

**Experienced in handling Commercial Litigation, Criminal Litigation, Intellectual Property Disputes, Corporate Law, and Corporate Legal Audits, and is a Certified Legal Auditor accredited by the Indonesian Professional Certification Authority (BNSP) as well as a member of the Indonesian Association of Legal Auditors (ASAHI).**

在处理商业诉讼、刑事訴訟、知识产权纠纷、公司法和公司法律审计方面经验丰富，是印尼专业认证机构（BNSP）认可的注册法律审计师，也是印尼法律审计师协会（ASAHI）的成员。

### **Dr. Kukuh Leksono S.A., S.H., LL.M.**

**IN HOUSE COUNSEL**

**Dr. Kukuh Leksono S. Aditya, S.H., LL.M. is an expert in Business Law, Competition Law, Bankruptcy, Suspension of Payment (Debt Restructuring), with a key role in making sure that our legal services complies with the relevant law and theory.**

**He has been actively teaching in Universitas Airlangga since 2014. Completed his undergraduate education at the Faculty of Law, Universitas Airlangga in 2012. Then, he managed to get a International Business Law Master of Laws degree at Coventry University in 2013. Then he already completed doctoral degree from Universitas Airlangga in 2024.**

*Dr. Kukuh Leksono S. Aditya, S.H., LL.M. 是商业法、竞争法、破产、延期偿付（债务重整）领域的专家，负责确保我们的法律服务符合相关法律与理论要求。*

他自2014年起在埃尔兰加大学（Universitas Airlangga）任教。2012年在埃尔兰加大学法学院完成本科学业。随后于2013年在考文垂大学取得国际商法法学硕士学位（LL.M.）。他于2024年在埃尔兰加大学完成博士学位。



## OUR TEAM 我们的团队



### **Bryant Zoe Faith, S.H., M.H.**

ASSOCIATE  
副律师

Has extensive experience in capital Market, legal corporate, and compliance.

在资本市场、法务企业事务与法律合规方面具有丰富经验。

### **Lailatul Komaria, S.H.**

ASSOCIATE & SENIOR LEGAL RESEARCHER  
副及高级法律研究员

A legal researcher specialising in the study and analysis of legal cases, with proven experience in legal drafting, contract drafting, general corporate matters, licensing procedures, and corporate legal compliance.

位专注于法律案件研究与分析的法律研究员，具有在法律起草、合同起草、一般企业事务、许可流程及企业法律合规方面的丰富经验



### **Kresna Yahya, S.H.**

ASSOCIATE & CERTIFIED MEDIATOR  
助理及认证调解员

Experienced in litigation, mediation, negotiation, and consumer protection law. A certified mediator registered with the Indonesian Professional Certification Authority (BNSP).

具有诉讼、调解、谈判和消费者权益保护法方面的经验，持有由印度尼西亚职业认证机构（BNSP）注册的认证调解员资格



## OUR TEAM 我们的团队



### **Faradiba Aprillia F., S.H.**

**JUNIOR ASSOCIATE**

初级助理

**Experienced in legal drafting, regulatory licensing, as well as mediation and negotiation.**

在法律起草、监管许可以及调解和谈判方面有丰富的经验。

### **Valentinus Ricardo Y., S.H.**

**JUNIOR ASSOCIATE & CONTRACT DRAFTER**

初级助理及合约起草人

**A Certified Contract Drafter accredited by the Indonesian Professional Certification Authority (BNSP), with experience in litigation, legal drafting, legal review, licensing procedures, and corporate law.**

由印尼专业认证机构 (BNSP) 认可的认证合同起草人，在诉讼、法律起草、法律审查、许可程序和公司法方面有经验。



### **Pamungkas Ridaningjati, S.H.**

**JUNIOR ASSOCIATE & LEGAL RESEARCHER**

初级副研究员及法律研究员

**A Certified Contract Drafter accredited by the Indonesian Professional Certification Authority (BNSP), with experience in legal drafting, legal review, and licensing procedures.**

国家认证合同起草员，经印度尼西亚国家职业认证机构 (BNSP) 认可，在法律起草、法律审查及许可程序方面拥有丰富经验。


# OUR CLIENTS



*and many more*



## LET'S GET CONNECTED!


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 Gress Gustia and Partners

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Jl. Benyamin Sueb,  
Kel. Kebon Kosong, Kec.  
Kemayoran, Jakarta.*

