



# COMPANY PROFILE

**2026**

## ABOUT US 关于我们

*Gress Gustia and Partners (GGP), guided by the principle of 'Excellent by Wisdom, Knowledge, and Understanding, is a professional law firm composed of competent and experienced advocates and legal consultants specializing in Corporate / Mergers & Acquisitions, Capital Market, Intellectual Property Rights (IPR), Competition & Antitrust, Technology, Commercial & Criminal Litigation, Consumer Protection, Real Estate, Legal Audit, and Mediation.*

*As a professional law firm, we are committed to assisting companies in conducting their business activities in a manner that minimises legal risks and ensures full compliance with applicable laws and regulations. We work closely with our Clients to understand their operational and commercial objectives, delivering precise and strategic legal solutions that align legal certainty with business efficiency. Our advisory services extend to both national and international matters, enabling Clients to navigate cross-border challenges with confidence while maintaining regulatory integrity and sustainable growth.*

Gress Gustia Partners (GGP) 秉持“以智慧、知识与理解成就卓越”的宗旨，是由资深律师及法律顾问组成的专业律所。本所专注于公司法/并购、资本市场、知识产权（IPR）、竞争与反垄断、科技法、商事与刑事诉讼、消费者权益保护、房地产、法律尽职调查及调解等领域。

作为一家专业律师事务所，我们致力于协助企业在开展业务活动时，最大限度降低法律风险，并确保完全遵守适用的法律法规。我们与客户紧密合作，深入理解其运营模式与商业目标，提供精准且富有战略性的法律解决方案，以实现法律确定性与商业效率的统一。我们的咨询服务涵盖国内及国际事务，助力客户从容应对跨境挑战，同时维护合规性并实现可持续增长。

## THE FOUNDER & MANAGING PARTNER 创立者及管理合伙人



*Dr. Gress Gustia Adrian Pah, S.H., M.H. is a licensed Advocate registered with the Indonesian Advocates Association (PERADI), an active member of the Association of Legal Consultants for the Financial Sector (HKHKS), a Court-Registered Mediator accredited by the Supreme Court of the Republic of Indonesia, and a Certified Capital Market Legal Consultant, a Registered Legal Auditor under the Indonesian Association of Legal Auditors (ASAHI). He has extensive experience in handling both litigation and corporate disputes, at national and international levels. In addition, as the Founder and Managing Partner of Gress Gustia and Partners, he actively engages in academic publications that provide critical legal insights, including notable works such as “The Development of Merger, Acquisition, and Consolidation Practices” and “The Principle of Disclosure in Capital Markets.”*

*With a strong track record in legal problem-solving, He delivers every legal service with professionalism, a clear focus on client needs, and a commitment to providing effective and sustainable legal solutions.*

### **Dr. GRESS GUSTIA ADRIAN PAH, S.H., M.H.**

*Dr. Gress Gustia Adrian Pah, S.H., M.H. 是印尼律师协会 (PERADI) 注册的持牌律师、香港金融法律顾问协会 (HKHKS) 的活跃成员、印尼共和国最高法院认可的法院注册调解员、注册资本市场法律顾问、印尼法律审计师协会 (ASAHI) 注册法律审计师。他在处理国内和国际层面的诉讼和公司纠纷方面有丰富的经验。此外，作为 Gress Gustia and Partners 的创始人和管理合伙人，他积极参与学术出版物，提供重要的法律见解，包括著名的著作，如“合并、收购和合并实践的发展”和“资本市场披露原则”。*

凭借在解决法律问题方面的良好记录，他以专业精神提供每一项法律服务，明确关注客户需求，并致力于提供有效和可持续的法律解决方案。

## **CORPORATE / MERGERS & ACQUISITIONS**

### 企业/并购

*We have extensive experience serving as in-house legal counsel. We offer a wide range of corporate legal services, including but not limited to legal consultancy, legal review, legal opinion, contract drafting, corporate restructuring (mergers, liquidations, and acquisitions), legal audits, and the preparation of various contractual documents. In this capacity, we assist companies in minimising potential business risks while ensuring smooth and compliant business operations.*

我们在作为内部法务顾问方面拥有丰富经验，提供广泛的企业法律服务，包括但不限于法律咨询、法律审查、法律意见、合同起草、企业重组（合并、清算与收购）、法律审计以及各类合同文件的编制。在此过程中，我们帮助企业降低潜在的业务风险，同时确保业务运营的顺利和合规。



## **CAPITAL MARKET**

### 资本市场

*Experienced in capital markets law, encompassing activities such as securities issuance, stock trading, and investor protection. As a registered legal consultant and member of the Association of Legal Consultants in the Financial Sector (HKHKS), we offer specialised expertise to ensure corporate compliance with capital market regulations and to address legal issues related to transactions and regulatory obligations through precise and effective legal solutions.*

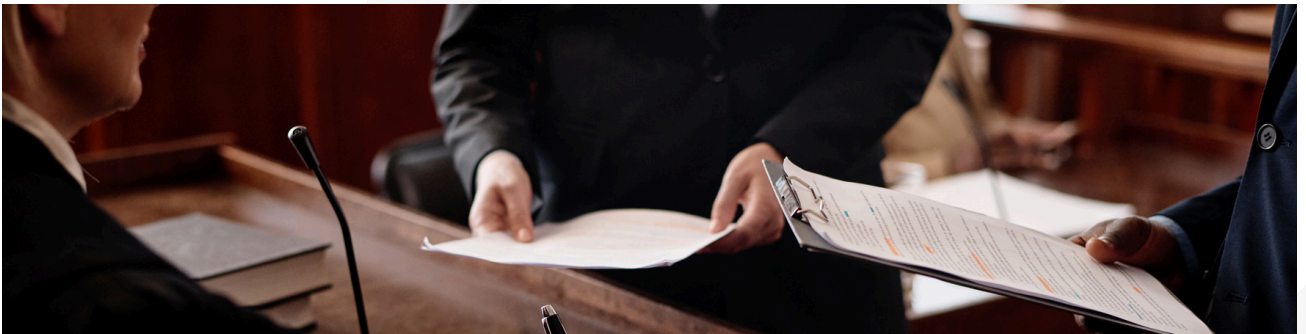
在资本市场法规方面具备丰富经验，涵盖证券发行、股票交易和投资者保护等活动。作为注册法律顾问及金融领域法律顾问协会（HKHKS）成员，我们提供专业化专业知识，确保企业遵守资本市场法规并通过精准有效的法律解决方案处理交易与监管义务相关的法律问题。

## COMMERCIAL & CRIMINAL LITIGATION

### 商业与刑事诉讼

*We possess extensive experience in handling commercial litigation across various jurisdictions, including civil claims such as torts and breach of contract suspension of debt payment obligations (PKPU) and bankruptcy proceedings, administrative disputes, industrial relations conflicts, as well as criminal matters arising from corporate activities. Through a strategic approach, we are committed to ensuring the highest standard of legal protection for our clients at every stage of the litigation process.*

我们在跨司法辖区处理商业诉讼方面拥有丰富经验，涵盖民事诉讼（侵权与违约）、延期偿债义务（PKPU）与破产程序、行政争议、劳资关系冲突，以及因企业活动引发的刑事事项。通过战略性的方法，我们承诺在诉讼过程的各阶段为客户提供最高水平的法律保护。



## INTELLECTUAL PROPERTY RIGHTS (IPR)

### 知识产权 (IPR)

*Experienced in the registration and protection of Intellectual Property Rights (IPR) for both corporate and individual clients, including trademarks, industrial designs, copyrights, patents, trade secrets, layout designs of integrated circuits (DTLST), and plant variety protection. This also includes legal drafting of licensing agreements and franchise agreements.*

在为企业及个人客户注册与保护知识产权（IPR）方面具备丰富经验，包括商标、工业设计、版权、专利、商业秘密、集成电路布图设计（DTLST）以及植物新品种保护。同时也涵盖许可协议和加盟协议的法律起草。

## COMPETITION & ANTITRUST

### 竞争与反垄断

*As leading experts in the field of competition law, we provide innovative approaches and top-tier strategies to protect and strengthen your business position in a highly competitive landscape. Together with us, achieve a competitive advantage and sustainable growth.*

作为竞争法领域的领先专家，我们提供创新的方法和一流的策略，以在高度竞争的环境中保护与增强您的商业地位。与我们携手，实现竞争优势与可持续增长。



## TECHNOLOGY

### 科技

*Experienced in assisting and advising clients in the technology sector, particularly on matters related to regulatory compliance, product marketing in accordance with applicable Indonesian laws, and personal data protection. We can also represent clients in legal disputes involving technology products and data privacy issues. Ensuring proper licensing and lawful commercialization of technology products is essential to supporting sustainable business growth.*

在协助并为科技领域客户提供意见方面具有丰富经验，特别是就监管合规、依据印度尼西亚相关法律的产品市场推广以及个人数据保护等事项提供意见。我们也可代理客户就科技产品与数据隐私问题的法律纠纷。确保适当的许可与合法的科技产品商业化对支持可持续的业务增长至关重要。

## DATA PROTECTION

### 数据保护

*As part of our progressive practice, we provide specialized advisory in Data Protection and Privacy Law. We assist Clients in ensuring lawful data processing, regulatory compliance, and effective risk mitigation in an increasingly digital landscape. Our services include compliance assessments, policy development, cross-border data transfer advisory, breach response, and regulatory representation, safeguarding both legal integrity and corporate reputation.*

作为我们前瞻性业务的一部分，我们在数据保护与隐私法领域提供专业咨询——这是一个新兴的监管领域，并非所有律师事务所都能提供。我们协助客户确保数据处理的合法性、监管合规以及在日益数字化的环境中的有效风险缓解。我们的服务包括合规评估、政策制定、跨境数据传输咨询、事件响应和监管代表等，维护法律完整性与企业声誉。



## EMPLOYMENT LAW

### 就业法

*We provide comprehensive advisory in Employment Law, covering both domestic and expatriate manpower matters. Our services include employment structuring, drafting and reviewing agreements and company regulations, manpower restructuring, immigration and work permit compliance, and dispute resolution.*

我们提供全方位劳动法咨询服务，涵盖国内外籍与本地人力资源事务。具体服务包括雇佣架构设计、协议与公司规章的起草审阅、人力重组、移民与工作许可合规及争议解决。

*With a precise and commercially grounded approach, we help Clients manage employment risks, ensure regulatory compliance, and maintain sustainable industrial relations at national and international levels.*

我们以精准务实且立足商业视角的方式，协助客户管理用工风险、确保合规监管，并在国内外层面维系可持续发展的劳动关系。

## MANUFACTURING & INDUSTRIAL LAW

### 制造与工业法

*A leading advisory in Manufacturing and Industrial Law, we provide strategic legal support in regulatory compliance, licensing, and industrial risk management, ensuring full alignment with applicable laws and industry standards. With precision and commercial insight, we safeguard operational continuity, mitigate legal exposure, and strengthen the regulatory position of our Clients in a complex industrial landscape.*

作为制造与工业法领域的领先咨询机构，我们在监管合规、许可与工业风险管理方面提供战略性法律支持，确保与适用法律及行业标准完全对齐。以精准和商业洞察力，我们保障运营连续性，降低法律风险，并在复杂的工业环境中强化客户的监管地位。



## DEBT RESTRUCTURING AND INSOLVENCY

### 债务重组与破产

*Prominent advisory in Debt Restructuring and Insolvency, we provide comprehensive legal support across financial restructuring, creditor negotiations, and formal insolvency proceedings. Our services are designed to protect our Clients' interests while ensuring full compliance with applicable insolvency laws and regulatory requirements. With a rigorous and commercially strategic approach, we assist Clients in preserving enterprise value, managing financial distress, and navigating complex restructuring processes with clarity, certainty, and legal precision.*

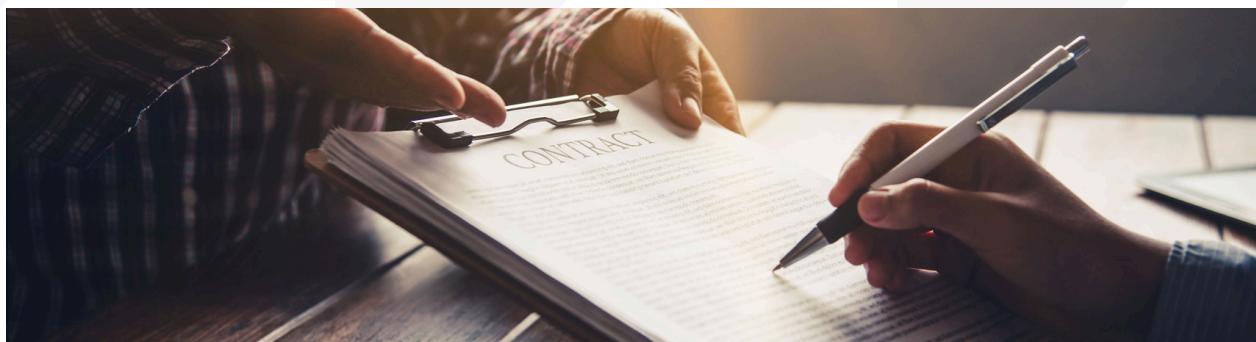
作为债务重组与破产领域的领先顾问，我们提供涵盖财务重组、债权人谈判及正式破产程序的全面法律支持。我们的服务旨在维护客户利益，同时确保完全符合现行破产法规及监管要求。通过严谨且具有商业战略性的方案，我们协助客户保全企业价值，应对财务困境，并以清晰性、确定性<sub>1</sub>及法律精准度驾驭复杂的重组流程。

## CONSUMER PROTECTION

### 消费者保护

*Experienced in advising and representing clients to safeguard their rights as consumers, both in litigation and non-litigation contexts. We have handled various cases and legal consultations involving consumer loss claims, product liability, misleading advertising, unfair standard contracts, and dispute resolution through out-of-court mediation.*

在为客户提供咨询与代理以维护其作为消费者的权利方面具备丰富经验，涵盖诉讼与非诉讼情境。我们处理过涉及消费者损失赔偿、产品责任、虚假广告、不公平标准合同及通过庭外调解解决纠纷等各种案件与法律咨询。



## REAL ESTATE

### 房地产

*Experienced in assisting and advising both individual and corporate clients in legal matters concerning land ownership, possession, and use. In addition, we frequently serve as legal counsel in land dispute litigation, including cases involving overlapping land titles, land encroachment, inheritance disputes over land rights, and conflicts between communities and corporations or government entities.*

在为个人与企业客户就土地所有权、占有与使用等法律事务提供协助与咨询方面具备丰富经验。此外，我们还常任法律顾问参与土地纠纷诉讼案件，包括涉及重叠权属、土地侵占、土地权利继承纠纷，以及社区与企业或政府机构之间的冲突。

## LEGAL DUE DILIGENCE

### 法律尽职调查

*Experienced in conducting legal due diligence and assessments for corporate actions (planned, ongoing, or completed) to ensure compliance with applicable laws and Good Corporate Governance (GCG) principles. We provide comprehensive legal audits to mitigate risks and advise on GCG and compliance frameworks across planning, implementation, and review stages.*

在企业行动（包括计划中、进行中或已完成）的法律尽职调查与评估方面拥有丰富经验，确保符合适用法律及良好企业治理（GCG）原则。我们提供全面的法律审计以降低风险，并在规划、实施与审查阶段就GCG及合规框架提供专业建议。



## MEDIATION

### 调解

*In addition to serving as Advocates and Legal Consultants, we are also certified Mediators accredited by the Supreme Court of the Republic of Indonesia, authorised to conduct mediation both in and out of court. Our mediation services cover a broad range of disputes, including industrial relations conflicts, civil disputes, land disputes, debt-related matters, and other types of disputes, tailored to the specific issues faced by our clients.*

除了作为倡导者与法律顾问之外，我们还获得印度尼西亚共和国最高法院认证的调解员资格，获授权在庭内外进行调解。我们的调解服务涵盖广泛纠纷，包括劳资关系冲突、民事纠纷、土地纠纷、债务相关事项及其他类型纠纷，量身定制以解决客户特定问题。

## FINANCIAL ADVISORY

### 金融咨询



Experienced in legal advising, handling financial transactions, and assisting clients in structuring, negotiating, and executing a wide range of financial arrangements. These include debt restructuring, project finance, and asset-backed financing. Our firm also ensures compliance with regulations issued by the Financial Services Authority (OJK) and Bank Indonesia. In addition, we provide legal support for various transactions and innovations within the financial services industry.

Our experience in the financial sector is demonstrated by our involvement in complex litigation against one of Indonesia's most prestigious banks. This reflects our capability in navigating the intersection between legal disputes and financial intricacies. We are committed to delivering responsive, solution-oriented legal services tailored to our clients needs.

在金融领域的法律咨询、处理金融交易、协助客户在结构设计、谈判与执行各类金融安排方面具有丰富经验。包括债务重组、项目融资与资产支持融资。我们事务所还确保遵守金融服务监管机构（OJK）与印尼银行（Bank Indonesia）发布的规定。此外，我们还为金融服务行业的各类交易与创新提供法律支持。我们在复杂诉讼中对印尼最负盛名银行之一的参与，体现了我们在法律纠纷与金融 intricacies 交叉领域的的能力。我们致力于提供响应迅速、以解决方案为导向、量身定制的法律服务，以满足客户需求。

## OUR TEAM 我们的团队



### **Vanny, S.H.**

**PARTNER**  
合作伙伴

Experienced in handling Commercial Litigation, Criminal Litigation, Intellectual Property Disputes, Corporate Law, and Corporate Legal Audits, and is a Certified Legal Auditor accredited by the Indonesian Professional Certification Authority (BNSP) as well as a member of the Indonesian Association of Legal Auditors (ASAHI).

在处理商业诉讼、刑事诉讼、知识产权纠纷、公司法和公司法律审计方面经验丰富，是印尼专业认证机构（BNSP）认可的注册法律审计师，也是印尼法律审计师协会（ASAHI）的成员。

### **Dr. Kukuh Leksono S.A., S.H., LL.M.**

**IN HOUSE COUNSEL**  
内务律师

Dr. Kukuh Leksono S. Aditya, S.H., LL.M. is an expert in Business Law, Competition Law, Bankruptcy, Suspension of Payment (Debt Restructuring), with a key role in making sure that our legal services complies with the relevant law and theory.

He has been actively teaching in Universitas Airlangga since 2014. Completed his undergraduate education at the Faculty of Law, Universitas Airlangga in 2012. Then, he managed to get a International Business Law Master of Laws degree at Coventry University in 2013. Then he already completed doctoral degree from Universitas Airlangga in 2024.

Dr. Kukuh Leksono S. Aditya, S.H., LL.M. 是商业法、竞争法、破产、延期偿付（债务重整）领域的专家，负责确保我们的法律服务符合相关法律与理论要求。

他自2014年起在埃尔兰加大学（Universitas Airlangga）任教。2012年在埃尔兰加大学法学院完成本科学业。随后于2013年在考文垂大学取得国际商法法学硕士学位（LL.M.）。他于2024年在埃尔兰加大学完成博士学位。



## OUR TEAM 我们的团队



### **Bryant Zoe Faith, S.H., M.H.**

ASSOCIATE  
副律师

Has extensive experience in capital Market, legal corporate, and compliance.

在资本市场、法务企业事务与法律合规方面具有丰富经验。

### **Tiffany Tiany**

JUNIOR ASSOCIATE & LEGAL RESEARCHER  
副及高级法律研究员

A legal researcher specialising in the study and analysis of legal cases, with proven experience in legal drafting, contract drafting, general corporate matters, transportation law, licensing procedures, and corporate legal compliance.

位专注于法律案件研究与分析的法律研究员，具有在法律起草、合同起草、一般企业事务、许可流程及企业法律合规方面的丰富经验



### **Kresna Yahya, S.H.**

ASSOCIATE & CERTIFIED MEDIATOR  
助理及认证调解员

Experienced in litigation, mediation, negotiation, and consumer protection law. A certified mediator registered with the Indonesian Professional Certification Authority (BNSP).

具有诉讼、调解、谈判和消费者权益保护法方面的经验，持有由印度尼西亚职业认证机构（BNSP）注册的认证调解员资格



## OUR TEAM 我们的团队



### **Faradiba Aprillia F., S.H.**

**JUNIOR ASSOCIATE**

初级助理

**Experienced in legal drafting, regulatory licensing, as well as mediation and negotiation.**

在法律起草、监管许可以及调解和谈判方面有丰富的经验。

### **Valentinus Ricardo Y., S.H.**

**JUNIOR ASSOCIATE & CONTRACT DRAFTER**

初级助理及合约起草人

**A Certified Contract Drafter accredited by the Indonesian Professional Certification Authority (BNSP), with experience in litigation, legal drafting, legal review, licensing procedures, and corporate law.**

由印尼专业认证机构 (BNSP) 认可的认证合同起草人，在诉讼、法律起草、法律审查、许可程序和公司法方面有经验。



### **Pamungkas Ridaningjati, S.H.**

**JUNIOR ASSOCIATE & LEGAL RESEARCHER**

初级副研究员及法律研究员

**A Certified Contract Drafter accredited by the Indonesian Professional Certification Authority (BNSP), with experience in legal drafting, legal review, and licensing procedures.**

国家认证合同起草员，经印度尼西亚国家职业认证机构 (BNSP) 认可，在法律起草、法律审查及许可程序方面拥有丰富经验。

# OUR CLIENTS

## 我们的客户



and many more  
还有更多



## LET'S GET CONNECTED!

让我们连接!



+62 877 - 1449 - 1811 / +62 821 - 1668 - 7038



office@ggpartners.co.id



www.ggpartners.co.id



Gress Gustia and Partners



Ciputra World Office Tower Lt. 25 Unit 2507  
Jl. Mayjen Sungkono No. 87 - 89  
Surabaya - Jawa Timur



*Citra Tower Kemayoran Kav A6,  
Jl. Benyamin Sueb,  
Kel. Kebon Kosong, Kec.  
Kemayoran, Jakarta.*